



St Andrews Botanic Garden Trust

**Fair, fit and secure: a review of
the benefits of 'Access and
Benefit-sharing'**

Internship vacancy

Internship role description

Internship stipend	£750
Hours	c. 65 hours total
Contract	Fixed term
Location	St Andrews (Fife) with remote working by arrangement
Responsible to	Executive Director

This is a great opportunity for a dynamic individual to join the team at St Andrews Botanic Garden for a fixed-term research project. The Trust is currently going through a period of growth in the Garden's biodiversity research programmes. In this project we will review elements of the Nagoya Protocol, which has resulted in international legislation that is critical to ensuring a just transition to net zero. To date, however, more effort has been placed by policy and industry on the 'access' components of the Access and Benefit-sharing principles (ABS), resulting in under-delivery of the 'benefit-sharing'. We will review the application of ABS as currently implemented by different countries, using four case study species that have the potential to play important roles in urban forestry.

The ideal candidate will be a current PhD candidate or student with a demonstrated interest in international trade, legislation and environmental justice. They will be a self-motivated person, capable of working independently and in a small team, able to assimilate diverse types of information and critically review texts with domain-specific knowledge. Good verbal communication skills and willingness to work towards common goals are essential.

SABG is committed to attracting and developing the expertise and careers of exceptional individuals at all levels as part of its core mission and values. You can expect to work with other motivated and qualified colleagues and you will receive a professional development budget.

If you require any further information at this stage or would like to discuss this post then please contact Harry Watkins at jobs@standrewsbotanic.org.

This research is funded by Fund 4 Trees, Biotechnology and Biological Sciences Research Council (BBSRC), the International Plant Sentinel Network (IPSN) and delivered in partnership with the Urban Plant Lab.

About St Andrews Botanic Garden Trust

St Andrews Botanic Garden was founded in 1889 and has developed on its present site since 1960. It is a beautiful and inspirational garden in the heart of St Andrews. The impressively landscaped 18-acre garden provides a haven within mature trees and shrubs, herbaceous borders, glasshouses and ponds.

St Andrews Botanic Garden (SABG) holds an exceptional, diverse and documented botanical collection in 18 beautiful acres, including recently established living laboratories to research and demonstrate how novel ecosystems respond to climate change. Located in the centre of the iconic town of St Andrews, it benefits from its links to this UK top 5 University and the global tourist interest in St Andrews.

You would be joining SABG at an exciting time in its history as it refocuses on making its gardens, plants and expertise relevant and accessible to a wider audience. SABG has recently gone through a transition to become an independent charitable trust and is in a challenging time of growth and development.

Activities and events bring to life the scientific interest and botanical diversity of the Garden. Family activity trails, champion trees, play areas and informal activity provision ensure families are especially well provided for. We believe passionately in the ability of gardens to change lives for the better. We want our Garden to be full of life, at the heart of our community and reaching out to difficult and under-served audiences through our public programming, educational activities and day-to-day operation.

Objectives

The Trust's primary objectives are:

- To welcome and encourage members of the public of all ages to visit the Garden for enjoyment and education about plants, their biology, and cultivation;
- To advance the education and awareness of the public, particularly children, in biodiversity, horticulture, botany and the environment through the provision of classes, workshops, short courses, out-reach programmes, publications, participation opportunities and other media promotion;
- To maintain, display and develop significant collections of named living plants and related objects available to all for reference and study;
- To provide an academic and scientific resource that addresses key themes of climate change, design, ecology and evolution; and
- To contribute to botanical networks and research initiatives on plants, their environment, biodiversity and conservation, with particular reference to native flora of Scotland and the specialist living collections of the Garden.

Our values

- Beautiful gardens and natural environments are fundamentally important to the mental and physical wellbeing of all people.
- We live better, healthier and more satisfying lives when we can create, care for and enjoy gardens.

The future of life on earth depends on the degree to which humans understand, value and protect plants and the habitats on which they depend.

How to apply

Please submit a **Career History of no more than two sides of A4** that gives brief details of your education (Section 1) and also details of all posts you have to demonstrate how you have gained the experience (Section 2) required for the post.

So that we may contact you about your application please include within your application **your contact details** – full name, address (for any correspondence), telephone numbers (day time and evening) and email address (if you have one).

Submitting your application

Applications should be returned by email to jobs@standrewsbotanic.org or by post for the attention of Harry Watkins, St Andrews Botanic Garden, Canongate, St Andrews KY16 8RT by **10am on Friday 13th December 2024**. Applications received by email will be acknowledged on receipt by email. There will be no need to send a hard copy as you will be asked to sign your application if invited to interview.

Shortlisting process and interviews

Applications will be shortlisted and candidates who appear to best meet the requirements from the information given will be invited to interview. Interviews will take place in the week beginning **16th December 2024** either in person or via Teams.

Information for applicants with disabilities

Please contact us in good time if there is any assistance you require.

St Andrews Botanic Garden Trust is a company registered in Scotland and limited by guarantee
Registered No SC287552 | Charity No SC036705 | VAT number 258982642
Registered Office: Kinburn Castle, St Andrews, KY16 9DR